

EXHIBIT A

Revised Proposed Order

**IN THE UNITED STATES BANKRUPTCY COURT
FOR THE DISTRICT OF DELAWARE**

	X	
	:	
In re:	:	Chapter 11
	:	
ZEN JV, LLC, <i>et al.</i> , ¹	:	Case No. 25-11195 (JKS)
	:	
Debtors.	:	(Jointly Administered)
	:	
	:	Re: Docket No. 414

**ORDER (I) AUTHORIZING ASSUMPTION AND ASSIGNMENT OF CERTAIN
EXECUTORY CONTRACTS AND (II) GRANTING RELATED RELIEF**

Upon the motion (the “**Motion**”)² of the above-captioned debtors and debtors in possession (collectively, the “**Debtors**”) for entry of an (this “**Order**”) (i) authorizing assumption and assignment of the executory contracts with the counterparties listed on the chart attached hereto as **Exhibit 1** (the “**Assumed Contracts**”) and (ii) granting related relief , all as more fully set forth in the Motion; and the Court having jurisdiction to consider the Motion and the relief requested therein in accordance with 28 U.S.C. §§ 157 and 1334 and the *Amended Standing Order of Reference* from the United States District Court for the District of Delaware, dated February 29, 2012; and the Court having found that this is a core proceeding pursuant to 28 U.S.C. § 157(b)(2); and that this Court may enter a final order consistent with Article III of the United States Constitution and this Court having found that venue of this proceeding and the Motion in this district is proper pursuant to 28 U.S.C. §§ 1408 and 1409; and it appearing that proper and adequate

¹ The Debtors in these cases, along with the last four digits of each debtor’s federal tax identification number (to the extent applicable), are: Zen JV, LLC (0225); Monster Worldwide LLC (6555); FastWeb, LLC; Monster Government Solutions, LLC (5762); Camaro Acquisition, LLC; CareerBuilder, LLC (6495); CareerBuilder Government Solutions, LLC (6426); Luceo Solutions, LLC (4426); CareerBuilder France Holding, LLC (9339); and Military Advantage, LLC (9508). The Debtors’ address is 200 N LaSalle Street #900, Chicago, IL 60601.

² Capitalized terms used but not otherwise defined herein have the meanings ascribed to such terms in the Motion.

notice of the Motion has been given and that no other or further notice is necessary; and upon the record herein; and after due deliberation thereon; and this Court having determined that there is good and sufficient cause for the relief granted in this Order, therefore, it is hereby

ORDERED, ADJUDGED, AND DECREED THAT:

1. The Motion is granted as set forth herein.
2. All objections to the entry of this Order, to the extent not withdrawn or settled, are overruled.
3. The Assumed Contracts are hereby assumed and assigned to BOLD in their entirety pursuant to sections 105(a), 363 and 365 of the Bankruptcy Code, on the terms and conditions therein, effective as of the Closing. The Assumed Contracts shall constitute Assumed Agreements under the Job Board APA.
4. The Debtors have provided adequate assurance of future performance and have satisfied the requirements set forth in section 365(b)(1) of the Bankruptcy Code.
5. BOLD shall promptly cure existing defaults under the Assumed Contracts as required by section 365(b)(1)(A) in the amounts identified in **Exhibit 1** to this Order.
6. Under the circumstances, the notice requirement set forth in Bankruptcy Rule 6004(a) is satisfied.
7. Notwithstanding Bankruptcy Rules 6004(h) and 6006(d), to the extent applicable, this Order shall be effective and enforceable immediately upon entry hereof.
8. The requirements of Bankruptcy Rule 6006(f)(6) are waived.
9. The Debtors or their successors and assigns are hereby authorized to take such actions and to execute such documents as may be necessary to implement the relief granted by this Order.

10. This Order shall bind the Debtors, their successors in interest and assigns, and BOLD.

11. The Court retains jurisdiction with respect to all matters arising from or related to the implementation, interpretation, and enforcement of this Order.

Exhibit 1

Revised Assumed Contracts

Counterparty	Agreement Type	Monster/CB Entity	Effective Date	Contract Date	End Date	Company Email	Company Address	Cure Amount
44i, Inc.	Partner Agreement	Monster Worldwide, Inc.	03/11/2022	03/11/2022	N/A	darren@44i.com	1602 S. Western Ave., Sioux Falls, SD 57105	\$ -
A. H. Belo Management Services, Inc.	Confidential Side Letter	Monster Worldwide, Inc.	02/10/2011	02/10/2011	06/30/2012	N/A	1954 Commerce Street in Dallas, Texas 75201, Attention: General Counsel	\$ -
A.H. Belo Corporation	Member Adopting Agreement	Monster Worldwide, Inc.	12/01/2015	01/26/2016	N/A	N/A	233 Perimeter Center Parkway, Atlanta GA 30346	\$ -
Abasto Magazine	Strategic Alliance Agreement	Monster Worldwide, Inc.	Unknown	05/01/2023	N/A	N/A	Abasto Magazine: 2900 Lowery St. Winston Salem, NC 27021 Attention: GUS CALABRO	\$ -
Achnet Inc	Integration Agreement	Monster Worldwide, Inc.	06/18/2024	06/18/2024	N/A	neeraj@achnet.com	3130 Crow Canyon Pl, St 215, San Ramon, CA 94583, USA	\$ -
Advance Local Media LLC	Strategic Alliance Agreement	Monster Worldwide, Inc.	05/22/2019	05/22/2019	N/A	N/A	1 World Trade Center New York, NY 10007 attn: Chief Legal Officer	\$ -
Advance Local Media LLC	Strategic Alliance Agreement	Monster Worldwide, Inc.	05/22/2019	05/22/2019	N/A	N/A	1 World Trade Center New York, NY 10007 attn: Chief Legal Officer	\$ -
ADZ ETC., Inc.	Agency Agreement	Monster Worldwide, Inc.	06/01/2010	05/18/2010	N/A	cori@adzetc.com, beth@adzetc.com	N88W16749 Main St Ste 3, Menomonee Falls, WI 53051	\$ -
AIAURA GROUP LTD	Partner Agreement	Monster Worldwide, LLC	07/04/2025	07/04/2025	N/A	jr@aiaura.co.uk	110 Foley Road West Sutton Coldfields B74 3NP, UK	\$ -
ALTAYS	Partner Agreement	Monster Worldwide, Inc.	11/23/2020	11/23/2020	N/A	thomas.laubarie@altays.co m	3 Cité d'Hauteville, 75010 Paris, France	\$ -
American Consolidated Media	Termination Letter	Monster Worldwide, Inc.	06/28/2010	06/28/2010	06/27/2013	N/A	7301 State Highway 161, Ste 270, Irving, TX 75039	\$ -
APG/East, LLC	Strategic Alliance Agreement	Monster Worldwide, LLC	10/14/2024	10/14/2024	N/A	N/A	APG/East, LLC 29088 Airpark Drive, Easton, Maryland 21601	\$ -
Applicant Pro	Service Agreement	CareerBuilder, LLC	02/14/2023	01/23/2023	02/13/2026	accountspayable@applican tpro.com	3688 Campus Drive, Eagle Mountain, UT 84005	\$ -
Arca24.com SA	Partnership Agreement	Monster Worldwide, Inc.	06/08/2020	06/08/2020	N/A	g.molteni@arca24.com	via Roncaglia, 5 Novazzano - Switzerland	\$ -
Aurelium Inc	Integration Agreement	Monster Worldwide, Inc.	06/01/2024	N/A	N/A	harpreet@pyjamahr.com	16192 Coastal Highway Lewes, DE 19958	\$ -
Automated Analytics	Integration Agreement	Monster Worldwide, Inc.	11/04/2022	11/04/2022	N/A	nickb@automatedanalytics. co.uk	Automated Analytics, 2 Sidings Ct, Doncaster, DN4 5NU, UK	\$ -
Avature	Integration Agreement	Monster Worldwide, Inc.	02/17/2012	01/29/2019	12/31/2019	administration@avature.net	45 Rockefeller Plaza, Suite 2000, New York, NY10111, USA	\$ -
AVEO Solutions GmbH	Integration Agreement	Monster Worldwide, Inc.	02/21/2022	02/21/2022	N/A	info@aveo-solutions.com	Hunnenstraße 11 86343 Königsbrunn Germany	\$ -
AVR EDGE NETWORKS PRIVATE LIMITED	Partner Agreement	Monster Worldwide, Inc.	04/15/2022	04/15/2022	N/A	arun@getedge.ai	#8/2 Novel Office Central 2nd Floor, Ulsoor Rd, Bengaluru Karnataka 560042, India	\$ -
BH Web Services, LLC	Partner Agreement	Monster Worldwide, Inc.	05/06/2024	05/06/2024	N/A	os@bernardhealth.com	BH Web Services, LLC 618 Church Street, Suite 300 Nashville, Tennessee 37219	\$ -
BizMerlin	Sales Order	Monster Worldwide, Inc.	05/18/2021	05/18/2021	05/17/2022	aarora@bizmerlin.com; soneeka@bizmerlin.com	BizMerlin, 11710 Plaza America Dr, Suite 2000, Reston, VA 20190	\$ -
BIZNEO SOLUTIONS S.L	Partner Agreement	Monster Worldwide, Inc.	07/16/2020	07/16/2020	N/A	santiago.salas@bizneo.co m	Bizneo Solutions SL Av. Burgos 12 6ªA Madrid (Spain) 28036	\$ -
Block Communications, Inc.	Amendment	Monster Worldwide, Inc.	Unknown	Unknown	N/A	N/A	541 N. Superior Street, Toledo, OH 43660	\$ -
Blu Ivy Group Inc.	Reseller Agreement	Monster Worldwide, Inc.	05/02/2023	05/02/2023	N/A	echarczuk@bluivygroup.co m	Blu Ivy Group Inc, 141 Borden Street, Toronto, ON M5S 2N2	\$ -
Blu Ivy Group Inc.	Confidentiality Agreement	Monster Worldwide, Inc.	03/17/2023	03/17/2023	N/A	echarczuk@bluivygroup.co m	141 Borden St,Toronto,ON, Canada	\$ -
Blue Octopus Recruitment Limited	Integration Agreement	Monster Worldwide, Inc.	03/16/2023	03/16/2023	N/A	itteam@blueoctopus.co.uk	Octo House 2 Station Road Otley, LS21 2HX	\$ -
Breezy HR, Inc.	Non-Disclosure Agreement	Monster Worldwide, LLC	09/18/2020	09/18/2020	N/A	darren@breezyhr.com, success@breezyhr.com	434, Fayetteville Street, 9th Floor, Raleigh, North Carolina 27601	\$ -
BrightMove, Inc.	Integration Agreement	Monster Worldwide, Inc.	10/24/2024	10/24/2024	N/A	jhurff@brightmove.com	320 High Tide Drive Suite 201 Saint Augustine Beach, FL 32080	\$ -
Bullhorn Inc.	Marketplace Partnering Agreement	Monster Worldwide, Inc.	Unknown	03/14/2014	N/A	Partners@Bullhorn.com	33-34 Farnsworth Street, Boston, MA 02210	\$17,178.79, or such other amount as agreed
Buyer Advertising	Agency Agreement	Monster Worldwide, Inc.	07/01/2010	07/01/2010	N/A	N/A	189 Wells Avenue, Newton, MA 02459	\$ -
Buyer Advertising	Amendment to Agency Agreement	Monster Worldwide, Inc.	07/01/2010	10/02/2014	N/A	alovitz@buyerads.com	175 Highland Ave, Needham, MA 02494	\$ -
BuzzClan	Partner Agreement	Monster Worldwide, Inc.	08/26/2020	08/26/2020	N/A	legal@buzzclan.com	5757 Alpha Rd Dallas, TX 75028	\$ -
Candidate manager	Partner Agreement	Monster Worldwide, Inc.	02/15/2022	02/15/2022	N/A	Info@candidatemanager.ne t	Waterways House Grand Canal Quay Dublin D02 PD39 Ireland	\$ -
CANDIDATUS Sarl	Partner Agreement	Monster Worldwide, Inc.	05/15/2020	05/15/2020	N/A	eric.cadot@candidatus.co m	5, rue Maurice Thorez 78190 Trappes, France	\$ -
Carerix B.V.	Integration Agreement	Monster Worldwide, Inc.	05/15/2023	05/15/2023	N/A	automations@carerix.com	Rotterdam Airportplein 28 3045 AP Rotterdam, The Netherlands	\$ -

Ceipal Corp.	Referral Agreement	Monster Worldwide, Inc.	N/A	08/29/2023	N/A	aneel.p@ceipal.com	Ceipal Corp., Suite 208A, 687 Lee Road, Rochester, NY 14626	\$	-
Central Connecticut Communications LLC	Strategic Alliance Agreement	Monster Worldwide, Inc.	05/12/2020	05/12/2020	N/A	N/A	PO BOX 1090, One Liberty Square, 3rd Floor, New Britain, CT 06050	\$	-
Central Connecticut Communications LLC	Strategic Alliance Agreement	Monster Worldwide, Inc.	05/12/2020	05/12/2020	N/A	N/A	Attention: Michael Schroeder Central Connecticut Communications LLC: PO BOX 1090 One Liberty Square, 3rd Floor New Britain, CT 06050	\$	-
CGI	Integration Agreement	Monster Worldwide, Inc.	03/30/2023	03/30/2023	N/A	james.saree@cgi.com	Attention: Michael Schroeder CGI 1350, Boul René-Lévesque Montreal, QC H3G 1T4 Canada	\$	-
Chaze SAS	Partner Agreement	Monster Worldwide, Inc.	05/18/2020	05/18/2020	N/A	hello@chaze.io	5 cours Jean Ballard 13001 Marseille - France	\$	-
Clickly limited	Partner Agreement	Monster Worldwide, Inc.	05/20/2021	05/20/2021	N/A	hello@clickly.dev	1st Floor Warburton And Co Ltd, 808 Hyde Road Manchester, England, M18 7JD	\$	-
CNPA Ad Services Inc.	Distribution Agreement	Monster Worldwide, Inc.	01/01/2016	01/01/2016	N/A	N/A	CNPA Ad Services Inc.: 2701 K Street, Sacramento, CA 95816	\$	-
CNPA Ad Services Inc.	Distribution Agreement	Monster Worldwide, Inc.	01/01/2016	01/01/2016	N/A	N/A	Attention: Wolf Rosenberg as Vice President of Advertising	\$	-
Colorado Springs Gazette, LLC	Amendment to Strategic Alliance Agreement	Monster Worldwide, Inc.	04/06/2018	04/06/2018	12/31/2018	N/A	CNPA Ad Services Inc.: 2701 K Street, Sacramento, CA 95816	\$	-
Colorado Springs Gazette, LLC	Strategic Alliance Agreement	Monster Worldwide, Inc.	01/01/2015	01/01/2015	N/A	N/A	Attention: Wolf Rosenberg as Vice President of Advertising	\$	-
Colorado Springs Gazette, LLC.	Assumption Agreement	Monster Worldwide, Inc.	12/01/2012	12/01/2012	N/A	N/A	30 E. Pikes Peak Avenue, Suite #100 Colorado Springs, CO 80903	\$	-
Compunnel Software Group Inc	Partner Agreement	Monster Worldwide, Inc.	11/15/2021	11/15/2021	N/A	sharads@compunnel.in	30 E. Pikes Peak Avenue, Suite #100 Colorado Springs, CO 80903	\$	-
Conrep, Inc.	Master Services Agreement	Monster Worldwide, LLC	03/11/2025	03/11/2025	03/10/2026	rsskumar@conrep.com	103 Morgan Lane, Suite 102 Plainsboro, NJ-08536	\$	-
Cornerstone OnDemand Inc.	Mutual Non-Disclosure Agreement	Monster Worldwide, Inc.	N/A	N/A	N/A		Conrep, Inc., 292 Carter Drive, Suite C, Middletown, DE 19709	\$	-
Coursera, Inc.	Mutual Non-Disclosure Agreement	Monster Worldwide, LLC	06/09/2022	06/09/2022	N/A	skusy@csod.com jdinneen@coursera.org	4 Coleman Street EC2R 5AR London, and 1601 Cloverfield Blvd., Suite 620 South Santa Monica, CA	\$	-
Cox Media Group	Confidential Side Letter	Monster Worldwide, Inc.	01/01/2015	12/22/2014	N/A	mteli@ajc.com	381 E. Evelyn Avenue, Mountain View, CA 94041	\$	-
Cox Media Group	Member Adopting Agreement	Monster Worldwide, Inc.	12/01/2015	12/01/2015	N/A	mteli@ajc.com	Cox Media Group 233 Perimeter Center Parkway, Atlanta GA 30346	\$	-
Cox Newspapers, LLC	Confidential Side Letter	Monster Worldwide, Inc.	02/10/2011	02/10/2011	08/31/2012	mteli@ajc.com	Attn: Matt Teli Cox Media Group 233 Perimeter Center Parkway, Atlanta GA 30346	\$	-
Crintell Technologies Pvt. Ltd.	Partner Agreement	Monster Worldwide, Inc.	09/14/2020	09/14/2020	N/A	glenw@crintelltech.com, arbindjm@crintelltech.com	Attn: Matt Teli Cox Newspapers, LLC 6205 Peachtree Dunwoody Road Atlanta, GA 30328	\$	-
Crowded Company, Inc.	Partner Agreement	Monster Worldwide, Inc.	08/22/2019	08/22/2019	N/A	accounting@crowded.com	Attn: Mark Stange 48 Roche Enclave Horamavu Bangalore, India - 560043	\$	-
Crowded Company, Inc., Vailly, Inc.	Assignment and Assumption Agreement	Monster Worldwide Inc.	10/07/2019	10/07/2019	N/A	accounting@crowded.com	411 5th Avenue Suite 1205 New York, NY 10016	\$	-
CVVIZ Softwares Pvt Ltd	Partner Agreement	Monster Worldwide, Inc.	09/21/2022	09/21/2022	N/A	satyawan.jagankar@cvviz. com, hello@cvviz.com	411 5th Avenue, Suite 1205, New York, NY 10016	\$	-
Daily News, L.P.	Confidential Designated Salesperson Side Letter	Monster Worldwide, Inc.	06/20/2013	06/20/2013	12/20/2013		6th floor, Ackruti Trade Centre Andheri east, Mumbai India - 400069	\$	-
Daily News, L.P.	Service Agreement	Monster Worldwide, Inc.	Unknown	05/17/2013	N/A	N/A	4 New York Plz New York, NY, 10004-2828	\$	-
Daxtra Technologies Inc.	Referral Agreement	Monster Worldwide, Inc.	N/A	N/A	N/A	t.bustamante@daxtra.com	4 New York Plz New York, NY, 10004-2828	\$	-
Depositado	Partner Agreement	Monster Worldwide, Inc.	07/03/2023	07/03/2023	N/A	andre.hoogendam@deposi tado.com	3310 West Clay Street, Richmond, VA 23230	\$	-
DGGURU LEARNING SOLUTIONS PVT LTD	Integration Agreement	Monster Worldwide, LLC	02/28/2025	02/28/2025	N/A	foundersoffice@peoplezep. ai	Da Vincilaan 13D 6716WC, Ede The Netherlands	\$	-
DMNmedia - The Dallas Morning News, Inc.	Confidential Designated Salesperson Side Letter	Monster Worldwide, Inc.	05/01/2015	05/01/2015	11/01/2015	N/A	Plot No. A-40 Unit No. B310, iThum, Tower B Sector-62, Noida, UP, INDIA, 201309	\$	-
Dynamics ATS	Integration Agreement	Monster Worldwide, Inc.	10/08/2018	10/19/2018	N/A	byron@DynamicsATS.com	08 Young Street, Dallas, TX Attn: Michael Mayer	\$	-
							3 Rainey St, Suite 2007, Austin TX, 78701	\$	-

Dynamics ATS	Resume Aggregator	Monster, Inc.	10/12/2018	10/19/2018	N/A	byron@DynamicsATS.com	43 Rainey St, Suite 2007 Austin TX, 78701	\$	-
Employ, Inc.	Referral Agreement	Monster Worldwide, LLC	N/A	03/26/2025	N/A	ginny.drinker@employinc.com	1730 Blake St Ste 445, Denver, CO 80202	\$	-
eQuest - ATS post	Service Agreement	CareerBuilder, LLC	10/19/2021	10/04/2021	10/18/2023	john.malone@equest.com; media.invoices@equest.com	4000 Executive Parkway, Ste. 500, San Ramon, CA 94583	\$	-
Evening Post Industries a/b/a The Post Courier	Amendment Agreement	Monster Worldwide, Inc.	02/21/2014	02/21/2014	N/A	N/A	134 Columbus Street, Charleston SC 29403	\$	-
Evening Post Industries a/b/a The Post Courier Freedom Communications INC.	Strategic Alliance Agreement	Monster Worldwide, Inc.	02/01/2014	02/25/2008	N/A	N/A	135 Columbus Street, Charleston SC 29403	\$	-
Evening Post Publishing Company d/b/a The Post and Courier	Strategic Alliance Agreement	Monster Worldwide, Inc.	02/01/2017	02/25/2008	02/28/2020	N/A	134 Columbus Street, Charleston SC 29403	\$	-
Finix Info Solution Private limited	Integration Agreement	Monster Worldwide, LLC	Unknown	Unknown	Unknown	sales@finix.co.in	No 49, 1st floor Bazaar road, Madipakkam Chennai -9, India	\$	-
First Genix LLC	Integration Agreement	Monster Worldwide, Inc.	02/27/2021	11/29/2023	N/A	girija.sahu@firstgenix.com	1180 Marquette Dr. Frisco, TX 02493	\$	-
First2Find B.V.	Partner Agreement	Monster Worldwide, Inc.	10/14/2024	10/14/2024	N/A	info@first2find.nl	Hooghoudtstraat 2 9723TG Groningen The Netherlands	\$	-
Flatchr International	Partner Agreement	Monster Worldwide, Inc.	05/13/2020	05/13/2020	N/A	CONTACT@FLATCHR.IO	61 BOULEVARD EXELMANS 75016 PARIS, FRANCE	\$	-
Florida News Line	Strategic Alliance Agreement	Monster Worldwide, Inc.	09/30/2024	09/30/2024	N/A	N/A	102 FL-13, Fruit Cove, FL 32259	\$	-
FOH AND BOH, INC	Integration Agreement	Monster Worldwide, Inc.	05/17/2022	05/17/2022	N/A	Marypillow@fohandboh.com	4304 Warner Place Nashville, TN 37205	\$	-
Fountain – General	Service Agreement	CareerBuilder, LLC	12/11/2024	12/18/2024	12/10/2025	luke@fountain.com	275 Sacramento Street 3rd Floor, San Francisco CA 94111	\$	-
Freshworks Inc	Partner Agreement	Monster Worldwide, Inc.	01/31/2020	01/31/2020	N/A	legal@freshworks.com	2950 S. Delaware Street Suite 201 San Mateo CA 94403	\$	-
GateHouse Media, LLC f/k/a GateHouse Media, Inc.	Confidential Side Letter	Monster Worldwide, Inc.	01/01/2014	04/07/2014	N/A	N/A	175 Sullys Trail Corporate Crossings Office Par Pittsford, NY 14534	\$	-
GBS Worldwide, Inc.	Agency Agreement	Monster Worldwide, Inc.	N/A	N/A	N/A	finance@meetgbs.com	539 W Commerce 03100 St, Dallas, Texas, 75028	\$	-
General Assembly Space, Inc.	Confidentiality Agreement	Monster Worldwide, Inc.	03/28/2022	03/28/2022	N/A	elias.saad@generalassem b.ly	915 Broadway, 3rd Fl., New York, New York 10010, USA	\$	-
GigFlick AI, Inc.	Integration Agreement	Monster Worldwide, LLC	07/25/2025	07/25/2025	N/A	kwhite@askgigflick.com	10144 Arbor Run Drive, Unit 9	\$	-
Golden Bees	Partner Agreement	Monster Worldwide, SAS	Unknown	Unknown	N/A	thomas@goldenbees.fr	Tampa, Florida 33647 Golden Bees SAS 157 BD Mac Donald	\$	-
GR8 People, Inc.	Service Agreement	Monster Worldwide, Inc.	06/27/2018	06/27/2018	N/A	chall@gr8people.com	75019 Paris 19 West College Avenue, Suite 200, Yardley, PA	\$	-
Guhuza Inc.	Integration Agreement	Monster Worldwide, Inc.	02/01/2024	02/01/2024	N/A	marc.belaiche@torontojobs .ca	19067 6645 Kitimat Road, Unit 27 Mississauga, Ontario, Canada	\$	-
Guhuza Inc.	Referral Agreement	Monster Worldwide, Inc.	N/A	N/A	N/A	marc.belaiche@torontojobs .ca	L5N6J3 6645 Kitimat Road, Unit 27, Mississauga, Ontario, Canada	\$	-
Haptivity Technologies Pvt Ltd	Integration Agreement	Monster Worldwide, Inc.	03/29/2023	03/29/2023	N/A	kunal@getknit.dev	8/480, Ruparela, Dharamshala, Fafadh Chhoti Line, Raipur, Chhattisgarh, 492009, India	\$	-
Harbinger Systems Private Limited	Consulting Agreement	Monster Worldwide, Inc.	03/22/2019	03/22/2019	N/A	legal@harbingergroup.com	IT-6 Building, ground Floor, SEZ, Rajiv Gandhi Infotech Park, Phase I, Hinjewadi, Pune 411057, Maharashtra India	\$	-
Harbinger Systems Private Limited	Confidentiality Agreement	Monster Worldwide, Inc.	10/26/2018	10/26/2018	N/A	amit.kulkarni@harbingergro up.com	139, Siddhant 97/6 Off Paud Road, Pune 411038, India	\$	-
Harbinger Systems Pvt Ltd	Maintenance Support Agreement	Monster Worldwide, Inc.	03/11/2025	03/11/2025	03/31/2026	amit.kulkarni@harbingergro up.com	Unit 3 - 6th Floor, IT -8 Building, FDPL Co-Developer, Qubix Business Park Pvt. Ltd., SEZ, Plot No.2, Blue Ridge Township, Near Rajiv Gandhi Infotech Park, Hinjewadi, Pune Maharashtra, 411057, India	\$	-
HD Media Company, LLC	Strategic Alliance Agreement	Monster Worldwide, Inc.	04/___/2019	01/___/2016	N/A	N/A	946 fifth ave, Huntington, WV, 25701	\$	-
HD Media Company, LLC	Strategic Alliance Agreement	Monster Worldwide, Inc.	01/04/2016	01/04/2016	N/A	N/A	HD Media Company, LLC, 946 Fifth Avenue, Huntington, WV 25701, Attention: Charles Jessup	\$	-
HD TA COMPANY	Agreement	Monster Worldwide, Inc.	N/A	02/01/2016	N/A	N/A	946 5th Ave, Huntington, West Virginia, 25701	\$	-
HealthcareSource HR, Inc.	Partner Agreement	Monster Worldwide, Inc.	N/A	N/A	N/A	aaron.noblet@healthcareso urce.com	100 Sylvan Road, Ste. 100 Woburn MA 01801	\$	-
Hearst Newspapers	Strategic Alliance Agreement	Monster Worldwide, Inc.	08/15/2017	08/15/2017	N/A	N/A	Hearst Newspapers 300 West 57th Street New York, NY 10019 Attention: Jeff Bergin	\$	-
Hearst Newspapers Division of Hearst Communications, Inc.	Confidential Side Letter	Monster Worldwide, Inc.	10/01/2014	10/01/2014	N/A	N/A	Hearst Newspapers 300 West 57th Street New York, NY 10019 Attention: Jeff Bergin	\$	-

Hearst Newspapers Division, Hearst Communications, Inc.	Confidential Side Letter	Monster Worldwide, Inc.	10/01/2014	10/01/2014	N/A	N/A	Hearst Newspapers Division Hearst Communications, Inc. 300 West 57th Street New York, NY 10019 Attention: Mark Aldam, President, Hearst Newspapers	\$	-
Hearst Newspapers, a division of Hearst Communications Inc.	Strategic Alliance Agreement	Monster Worldwide, Inc.	11/25/2019	08/15/2017	12/31/2020	N/A	Hearst Newspapers 300 West 57th Street New York, NY 10019 Attention: Jeff Bergin	\$	-
Herald Media	Member Adopting Agreement	Monster Worldwide, Inc.	01/04/2016	01/04/2016	N/A		70 Fargo St, Ste 600, Boston, MA 02210	\$	-
Highr Pattern LTD.	Integration Agreement	Monster Worldwide, Inc.	12/13/2023	12/13/2023	N/A	liran@woo.io	1560 Broadway STE 1111 New York, New York 10036 United States	\$	-

Counterparty	Agreement Type	Monster/CB Entity	Effective Date	Contract Date	End Date	Company Email	Company Address	Cure Amount
HireHive Ltd	Partner Agreement	Monster Worldwide, Inc.	12/05/2020	12/05/2020	N/A	maelle@hirehive.com	12 South Mall c/o Republic of Work Cork, Ireland	\$ -
HireMojo, Inc.	Integration Agreement	Monster Worldwide, Inc.	10/23/2019	10/23/2019	N/A	jrothman@hiremojo.com	165 Jessie St., Suite 3, San Francisco, CA 94105	\$ -
HireQuotient Technologies Pte Ltd	Partner Agreement	Monster Worldwide, LLC	11/10/2024	11/10/2024	N/A	finance@hirequotient.com	Level 08, The Metropolis Tower 2 11 North Buona Vista Drive Singapore, 138589	\$ -
HireQuotient Technologies Pte Ltd	Master Services Agreement	Monster Worldwide, LLC	11/08/2024	N/A	11/08/2025	maitreyee.srivastava@hireq uotient.com	Level 08, The Metropolis Tower 2, 11 North Buona Vista Drive, Singapore, 138589	\$ -
Hireserve B.V.	Integration Agreement	Monster Worldwide, Inc.	02/15/2023	02/15/2023	N/A	leon@ubeeo.nl	Maaskade 120 3071NK Rotterdam, The Netherlands	\$ -
Hiresome	Partner Agreement	Monster Worldwide, LLC	10/19/2024	10/19/2024	N/A	raja@hiresome.in	Hiresome, lock A, 361Minus 1, Sector 19, Lt Vijayant Thapar Road, Noida, UP, India 201301	\$ -
Hireteammate Inc dba Hiretual	Amendment to Partner Agreement	Monster Worldwide, Inc.	08/01/2020	12/08/2020	N/A	xinwenzhang@hiretual.com	2513 E Charleston Road, Suite 200, Mountain View, CA 94043	\$ -
HireTeamMate, Inc. dba hireEZ	Partner Agreement	Monster Worldwide, Inc.	02/22/2024	02/22/2024	N/A	legal@hireez.com	2513 E. Charleston Rd. Ste. #200 Mountain View, CA 94043	\$ -
HireTeamMate, Inc. dba hireEZ	Referral Agreement	Monster Worldwide, Inc.	N/A	N/A	N/A	legal@hireez.com	2513 E. Charleston Rd. Ste. #200, Mountain View, CA 94043	\$ -
HiringThing Inc	Order Form	CareerBuilder, LLC	02/15/2025	02/13/2025	02/14/2027	jess@hiringthing.com; billing@hiringthing.com	PO Box 697, Bartonsville, PA 18321	\$ -
Hirserve Limited	Partner Agreement	Monster Worldwide, Inc.	06/30/2020	06/30/2020	N/A	jeremy@hirserve.com	Norton House Stewart Road Basingstoke, Hampshire RG24 8NF, UK	\$ -
Home News Enterprises, L.L.C.	Strategic Alliance Agreement	Monster Worldwide, Inc.	01/13/2012	02/01/2012	N/A	N/A	333 Second Street, Columbus, IN 47201	\$ -
Home News Enterprises, L.L.C.	Strategic Alliance Agreement	Monster Worldwide, Inc.	01/01/2014	01/01/2014	08/31/2016	N/A	333 Second Street, Columbus, IN 47201	\$ -
Horizon Media	Agency Agreement	Monster Worldwide, Inc.	Unknown	Unknown	N/A		75 Varrick Street New York, NY 10013	\$ -
HR Cloud, Inc.	Integration Agreement	Monster Worldwide, Inc.	04/05/2018	10/19/2018	N/A		222 N Pacific Coast Highway, El Segundo, CA 90245	\$ -
HR Partner Software Pty Ltd	Integration Agreement	Monster Worldwide, LLC	10/07/2024	10/07/2024	N/A	dsabic@hrcloud.com devan@hrpartner.io	PO Box 1038, Nightcliff, NT 0814, Australia	\$ -
HRsmart Inc. (now Deltek)	Reseller Agreement	Monster Worldwide, Inc.	3/12/2007		N/A	DivyeshPatel@deltek.com	2929 N. Central Expressway, Richardson, TX	\$ -
iCIMS, Inc.	Partnership Agreement	CareerBuilder, LLC	02/10/2020	02/10/2020	N/A	Carole.Jacqueline@icims.c om	iCIMS, Inc. 101 Crawford Co 101 Crawford Corner Road, Suite 3-100, Holmdel, NJ 07733	\$ -
iCIMS, Inc.	Partner/Developer Agreement	Monster Worldwide, Inc.	N/A	11/06/2018	N/A	Carole.Jacqueline@icims.c om	101 Crawford Corner Road, Suite 3-100, Holmdel, NJ 07733	\$ -
IMG Systems, Inc	Partner Agreement	Monster Worldwide, Inc.	11/15/2019	11/15/2019	N/A	nreddy@tracktalents.com	IMG Systems, Inc: 400 Chisholm Place, Suite 414, Plano, TX 75075	\$ -
IMG Systems, Inc.	Amendment to Partner Agreement	Monster Worldwide, Inc.	11/15/2019	07/16/2021	N/A	nreddy@imgsystems.com	40400 Chisholm Place, suite 414, Plano, TX, 75075	\$ -
IMG Systems, Inc.	Confidentiality Agreement	Monster Worldwide, Inc.	11/15/2019	11/15/2019	N/A	nreddy@tracktalents.com	400 Chisholm Pl, Suite 414, Plano, Texas, 75075	\$ -
i-Minded Online Oplossingen B.V.	Integration Agreement	Monster Worldwide, Inc.	10/03/2023	10/03/2023	N/A	richard@i-minded.nl	Heerlabaan 95, 6418CB Heerlen, The Netherlands	\$ -
IMPLEO LUX	Integration Agreement	Monster Worldwide, Inc.	05/24/2022	05/24/2022	N/A	federico.vidal@impleo.lu	4, route d'Esch, L-3231 Bettembourg, Luxembourg	\$ -
Intellect Select Limited	Integration Agreement	Monster Worldwide, Inc.	07/17/2023	07/17/2023	N/A	kedar.deshpande@intellect select.com	71-75 Shelton Street, Covent Garden, London WC2H 9JQ, United Kingdom	\$ -
Interviewweb S.r.l.	Partner Agreement	Monster Worldwide, Inc.	05/15/2020	05/15/2020	N/A	matteo.cocciardo@interview web.it	Interviewweb S.r.l., Via Amedeo Avogadro 20, 10121 Torino, Italy	\$ -
Intuit	Mutual Non-Disclosure Agreement	Monster Worldwide, LLC	Unknown	Unknown	N/A	garret_starr@intuit.com	2700 Coast Ave, Mountain View, CA 94043	\$ -
Jaicob	Integration Agreement	Monster Worldwide, Inc.	10/17/2023	10/17/2023	N/A	Luuk.zebregs@jaicob.ai	Zevenaarstraat 28, 5036ZT, Tilburg, The Netherlands	\$ -
JCAT L.L.C-FZ	Partner Agreement	Monster Worldwide, Inc.	12/14/2023	12/14/2023	N/A	partners@jcat.com	Business Center 1, M Floor, The Meydan Hotel, Nad Al Sheba, Dubai, UAE	\$ -
JetCell Technologies OU	Integration Agreement	Monster Worldwide, Inc.	05/10/2020	05/10/2020	N/A	info@qpage.one	JetCell Technologies OU, Telliskivi 60a/5, Tallinn, Harju maakond, 10412 44 Wall ST, New York, NY 10005	\$ -
JobDiva Inc.	Integration Agreement	Monster Worldwide, Inc.	08/19/2019	08/19/2019	N/A	charles@jobdiva.com	5501 Merchants View Sq, #250, Haymarket, VA 20169	\$ -
JobSync, LLC	Partner Agreement	Monster Worldwide, Inc.	02/07/2020	02/07/2020	N/A	partners@jobsync.io	5501 Merchants View Sq, 205 Haymarket, VA 20169	\$ -
JobSync, LLC	Partner Agreement	Monster Worldwide, Inc.	02/07/2020	02/07/2020	N/A	partners@jobsync.io	5501 Merchants View Sq, 205 Haymarket, VA 20169	\$ -
JobSync, LLC	Referral Agreement	Monster Worldwide, Inc.	N/A	N/A	N/A	partners@jobsync.io	5501 Merchants View Sq, 205 Haymarket, VA 20169	\$ -
JobSync, LLC	Referral Agreement	Monster Worldwide, Inc.	N/A	N/A	N/A	partners@jobsync.io	5501 Merchants View Sq, 205 Haymarket, VA 20169	\$ -
JobTarget	Amendment Agreement	Monster Worldwide, Inc.	09/13/2020	09/13/2020	N/A		600 Summer Street, Stamford, CT 06901	\$ -
Jobtarget LLC	Service Agreement	CareerBuilder, LLC	04/22/2025	04/22/2025	N/A	c.morrone@jobtarget.com	225 State St, Ste 300, New London, CT 06320	\$ -
JobTarget, LLC	Partner Agreement	Monster Worldwide, Inc.	03/26/2021	11/_/2021	N/A	egalaffairs@jobtarget.com	600 Summer Street, Stamford, CT 06901	\$ -
JobTarget, LLC	Partner Agreement	Monster Worldwide, Inc.	03/26/2021	03/26/2021	N/A	legalaffairs@jobtarget.com	JobTarget LLC, 600 Summer Street, Stamford, 225 State Street, Suite 300, New London, CT 06320	\$ -
JobTarget, LLC	Agency Agreement	Monster Worldwide, Inc.	Unknown	Unknown	N/A		600 Summer Street, Stamford, CT 06901	\$ -
Jobtome International SA	Integration Agreement	Monster Worldwide, Inc.	10/03/2022	10/03/2022	N/A	c.morrone@jobtarget.com luca.paderni@jobtome.com	225 State Street, Suite 300, New London, CT 06320	\$ -
Jobufo GmbH	Partner Agreement	Monster Worldwide, Inc.	11/01/2021	11/01/2021	N/A	tp@jobufo.com	Via Gaggliolo 46, 6855 Stabio, Switzerland	\$ -
Jobufo GmbH	Technology Partnership Contract	Monster Worldwide Inc.	N/A	N/A	N/A	contact@jobufo.com	Jobufo GmbH, Friedrichstraße 231, 10969 Berlin, Germany	\$ -
Jobufo GmbH	Technology Partnership Contract	Monster Worldwide Inc.	N/A	N/A	N/A	contact@jobufo.com	Friedrichstraße 231, 10969 Berlin, Germany	\$ -

Jobufo GmbH	Amendment to Technology Partnership Contract	Monster Worldwide, Inc.	12/19/2022	12/19/2022	N/A	partners@jobufo.com	Jobufo GmbH, Friedrichstraße 231, 10969 Berlin, Germany	\$	-
Jobufo GmbH	Partnership Agreement	Monster Worldwide, Inc.	03/23/2023	03/23/2023	N/A	tp@jobufo.com	Jobufo GmbH, Friedrichstraße 231, 10969 Berlin	\$	-
Jobufo GmbH	Confidentiality Agreement	Monster Worldwide, Inc.	Unknown	04/07/2022	N/A	tp@jobufo.com	Friedrichstraße 231, 10969 Berlin, Germany	\$	-
Jobverse Inc. (dba One Red Cent)	Agency Agreement	Monster Worldwide, Inc.	N/A	N/A	N/A	N/A	PO Box 301 Clarendon Hills IL 60514	\$	-
Jobvite Inc	API License Agreement	Monster Worldwide, Inc.	N/A	N/A	N/A	eric.houston@employinc.com, Ginny.drinker@employinc.com	1730 Blake St. STE 445, Denver, CO 80202	\$	-
Journal Media Group	Member Adopting Agreement	Monster Worldwide, Inc.	01/20/2016	01/20/2016	N/A	crickes@jmg.com, melody.stremkowski@jmg.com, kim.berly.parks@jmg.com	333 W State St Milwaukee, WI, 53203-1305	\$	-
Journal, Inc.	Strategic Alliance Agreement	Monster Worldwide, Inc.	Unknown	01-208	N/A	N/A	Journal, Inc.: 1242 South Green St., Tupelo, MS 38802 Attention: William H. Bronson III	\$	-
Joveo, Inc.	Integration Agreement	Monster Worldwide, Inc.	04/01/2022	04/01/2022	N/A	ksj@joveo.com	101 Jefferson Drive, 1st Floor, Menlo Park, California 94025	\$	-
Keen Thinking Ltd t/a Simplicity	Integration Agreement	Monster Worldwide, Inc.	02/24/2020	02/24/2020	N/A	jonathan.viney@simplicityinbusiness.com	Keen Thinking Ltd The Aspen Building Vantage Point, Mitcheldean GL170DD, UK	\$	-
Keka Technologies Private Limited	Partner Agreement	Monster Worldwide, Inc.	06/12/2024	06/12/2024	N/A	Legal@keka.com	Plot No 104, Kavuri Hills, Madhapur, Hyderabad, Telangana 500033, India	\$	-
Keloh	Agency Agreement	Monster Worldwide, Inc.	N/A	N/A	N/A	blair.stock@keloh.com	Keloh, Attn: Blair Stock, COO 3470 Mineral Wells Hwy Weatherford TX, 76088	\$	-
Kombo Technologies GmbH	Services Agreement	Monster Worldwide, Inc.	01/01/2025	N/A	N/A	privacy@kombo.dev, support@kombo.dev	Lohmühlenstraße 65, 12435 Berlin, Germany	\$	-
Kombo Technologies GmbH	Service Agreement	Monster Worldwide, LLC	01/01/2025	03/24/2024	01/01/2027	privacy@kombo.dev, support@kombo.dev	Lohmühlenstraße 65, 12435 Berlin, Germany	\$	-
Las Vegas Review Journal Inc.	Strategic Alliance Agreement	Monster Worldwide, Inc.	06/01/2016	06/01/2016	N/A	N/A	1111 W. Bonanza Road, Las Vegas, NV 89106	\$	-
Las Vegas Review-Journal, Inc.	Reseller Agreement	Monster Worldwide, Inc.	N/A	CUS 2018	N/A	N/A	Post Office Box 70, Las Vegas, NV 89125	\$	-
Layan	Partner Agreement	Monster Worldwide, Inc.	11/15/2023	11/15/2023	N/A	nicolas@layan.eu	Layan, 4 esplanade du foncet, Issy-les-Moulineaux, 92130, France	\$	-
Lee Enterprises Incorporated	Strategic Alliance Agreement	Monster Worldwide, Inc.	01/01/2018	01/01/2018	N/A	N/A	Lee Enterprises, Incorporated 201 N. Harrison St. Davenport, IA 52801 Attn: VP Legal	\$	-
Lee Enterprises Incorporated	Strategic Alliance Agreement	Monster Worldwide, Inc.	01/01/2018	01/01/2018	N/A	N/A	Brian Walsh Lee Enterprises, Incorporated 201 N. Harrison St. Davenport, IA 52801 Attn: VP Legal	\$	-
Lee Enterprises, Incorporated	Confidential Side Letter	Monster Worldwide, Inc.	01/01/2014	02/27/2014	N/A	N/A	4600 E 53rd St, Davenport, Iowa, 52807	\$	-
Lee Enterprises, Incorporated	Confidential Side Letter	Monster Worldwide, Inc.	01/01/2014	02/27/2014	N/A	N/A	Lee Enterprises, Incorporated 201 N. Harrison St., Suite 600 Davenport, IA 52801 Attn: James Green	\$	-
Lee Enterprises, Incorporated	Member Adopting Agreement	Monster Worldwide, Inc.	01/01/2016	01/18/2016	N/A	tim.davis@lee.net, james.green@lee.net	4600 E 53rd St, Davenport, Iowa, 52807	\$	-
Leoforce, LLC	Integration Agreement	Monster Worldwide, Inc.	11/26/2019	11/26/2019	N/A	jack.spain@leoforce.com	Leoforce, LLC, 500 W Peace St, Raleigh, NC 27603	\$	-
LNP Media Group, Inc.	Strategic Alliance Agreement	Monster Worldwide, Inc.	05/___/2019	05/___/2019	N/A	N/A	8 West King St., PO Box 1328, Lancaster PA 17608	\$	-
Local Media Consortium	Amendment to Master Services Agreement	Monster Worldwide, Inc.	N/A	12/01/2015	N/A	contracts@localmediaconsortium.com, fran@localmediaconsortium.com, jenny@localmediaconsortium.com	476 Shotwell Road, Suite 102 – Box 288, Clayton, NC 27520	\$	-
Local Media Consortium	Amendment to Master Services Agreement	Monster Worldwide, Inc.	12/01/2015	11/13/2018	N/A	contracts@localmediaconsortium.com, fran@localmediaconsortium.com, jenny@localmediaconsortium.com	476 Shotwell Road, Suite 102 – Box 288, Clayton, NC 27520	\$	-
Local Media Consortium	Amendment to Master Services Agreement	Monster Worldwide, Inc.	12/01/2015	12/01/2015	N/A	contracts@localmediaconsortium.com, fran@localmediaconsortium.com, jenny@localmediaconsortium.com	476 Shotwell Road, Suite 102 – Box 288, Clayton, NC 27520	\$	-
Local Media Consortium	Amendment to Master Services Agreement	Monster Worldwide, Inc.	12/01/2015	12/01/2015	N/A	contracts@localmediaconsortium.com, fran@localmediaconsortium.com, jenny@localmediaconsortium.com	476 Shotwell Road, Suite 102 – Box 288, Clayton, NC 27520	\$	-
Local Media Consortium	Amendment to Master Services Agreement	Monster Worldwide, Inc.	12/01/2015	12/01/2015	N/A	contracts@localmediaconsortium.com, fran@localmediaconsortium.com, jenny@localmediaconsortium.com, jtpaxton@paxtonmedia.com	476 Shotwell Road, Suite 102 – Box 288, Clayton, NC 27520	\$	-
Local Media Consortium	Amendment to Master Services Agreement	Monster Worldwide, Inc.	12/01/2015	12/01/2015	N/A	contracts@localmediaconsortium.com	476 Shotwell Road, Suite 102 – Box 288, Clayton, NC 27520	\$	-
Local Media Consortium	Amendment to Master Services Agreement	Monster Worldwide, Inc.	12/01/2015	12/01/2015	N/A	contracts@localmediaconsortium.com, fran@localmediaconsortium.com, jenny@localmediaconsortium.com	476 Shotwell Road, Suite 102 – Box 288, Clayton, NC 27520	\$	-

Local Media Consortium	Amendment to Master Services Agreement	Monster Worldwide, Inc.	12/01/2015	12/01/2015	N/A	contracts@localmediaconsortium.com, fran@localmediaconsortium.com, jenny@localmediaconsortium.com	476 Shotwell Road, Suite 102 – Box 288, Clayton, NC 27520	\$	-
Local Media Consortium	Amendment to Master Services Agreement	Monster Worldwide, Inc.	N/A	12/01/2015	N/A	contracts@localmediaconsortium.com, fran@localmediaconsortium.com, jenny@localmediaconsortium.com	476 Shotwell Road, Suite 102 – Box 288, Clayton, NC 27520	\$	-
Local Media Consortium	Amendment to Master Services Agreement	Monster Worldwide, Inc.	12/01/2015	12/01/2015	N/A	contracts@localmediaconsortium.com, fran@localmediaconsortium.com, jenny@localmediaconsortium.com	476 Shotwell Road, Suite 102 – Box 288, Clayton, NC 27520	\$	-
Local Media Consortium	Amendment to Master Services Agreement	Monster Worldwide, Inc.	12/01/2015	11/13/2018	N/A	contracts@localmediaconsortium.com, fran@localmediaconsortium.com, jenny@localmediaconsortium.com	476 Shotwell Road, Suite 102 – Box 288, Clayton, NC 27520	\$	-
Local Media Consortium	Amendment to Master Services Agreement	Monster Worldwide, Inc.	12/01/2015	12/01/2015	N/A	contracts@localmediaconsortium.com, fran@localmediaconsortium.com, jenny@localmediaconsortium.com	476 Shotwell Road, Suite 102 – Box 288, Clayton, NC 27520	\$	-
Local Media Consortium	Amendment to Master Services Agreement	Monster Worldwide, Inc.	N/A	12/01/2015	N/A	contracts@localmediaconsortium.com, fran@localmediaconsortium.com, jenny@localmediaconsortium.com	476 Shotwell Road, Suite 102 – Box 288, Clayton, NC 27520	\$	-
Local Media Consortium	Amendment to Master Services Agreement	Monster Worldwide, Inc.	12/01/2015	12/01/2015	N/A	contracts@localmediaconsortium.com, fran@localmediaconsortium.com, jenny@localmediaconsortium.com	476 Shotwell Road, Suite 102 – Box 288, Clayton, NC 27520	\$	-
Local Media Consortium	Amendment to Master Services Agreement	Monster Worldwide, Inc.	12/01/2015	12/01/2015	N/A	contracts@localmediaconsortium.com, fran@localmediaconsortium.com, jenny@localmediaconsortium.com	476 Shotwell Road, Suite 102 – Box 288, Clayton, NC 27520	\$	-
Local Media Consortium	Amendment to Master Services Agreement	Monster Worldwide, Inc.	N/A	12/01/2015	N/A	contracts@localmediaconsortium.com, fran@localmediaconsortium.com, jenny@localmediaconsortium.com	476 Shotwell Road, Suite 102 – Box 288, Clayton, NC 27520	\$	-
Local Media Consortium	Amendment to Master Services Agreement	Monster Worldwide, Inc.	12/01/2015	11/13/2018	N/A	contracts@localmediaconsortium.com, fran@localmediaconsortium.com, jenny@localmediaconsortium.com	476 Shotwell Road, Suite 102 – Box 288, Clayton, NC 27520	\$	-
Local Media Consortium	Master Services Agreement	Monster Worldwide, Inc.	Unknown	Unknown	N/A	contracts@localmediaconsortium.com; contracts@localmediaconsortium.com	476 Shotwell Road, Suite 102 – Box 288, Clayton, NC 27520	\$	-
Local Media Consortium	Amendment to Master Services Agreement	Monster Worldwide, Inc.	12/01/2015	12/01/2015	N/A	contracts@localmediaconsortium.com	476 Shotwell Road, Suite 102 – Box 288, Clayton, NC 27520	\$	-
Local Media Consortium	Amendment to Master Services Agreement	Monster Worldwide, Inc.	12/01/2015	12/01/2015	N/A	contracts@localmediaconsortium.com	476 Shotwell Road, Suite 102 – Box 288, Clayton, NC 27520	\$	-
Local Media Consortium	Amendment to Master Services Agreement	Monster Worldwide, Inc.	12/01/2015	N/A	N/A	contracts@localmediaconsortium.com	476 Shotwell Road, Suite 102 – Box 288, Clayton, NC 27520	\$	-
Local Media Consortium	Amendment to Master Services Agreement	Monster Worldwide, Inc.	12/01/2015	12/01/2015	N/A	contracts@localmediaconsortium.com	476 Shotwell Road, Suite 102 – Box 288, Clayton, NC 27520	\$	-
Local Media Consortium	Amendment to Master Services Agreement	Monster Worldwide, Inc.	12/01/2015	12/01/2015	N/A	contracts@localmediaconsortium.com	476 Shotwell Road, Suite 102 – Box 288, Clayton, NC 27520	\$	-
Local Media Consortium	Amendment to Master Services Agreement	Monster Worldwide, Inc.	12/01/2015	12/01/2015	N/A	contracts@localmediaconsortium.com	476 Shotwell Road, Suite 102 – Box 288, Clayton, NC 27520	\$	-
Local Media Consortium	Master Services Agreement	Monster Worldwide, Inc.	12/13/2017	12/13/2017	12/01/2018	N/A	476 Shotwell Road, Suite 102 – Box 288, Clayton, NC 27520	\$	-
Local Media Consortium	Amendment to Master Services Agreement	Monster Worldwide, Inc.	12/01/2021	01/20/2022	N/A	fran@localmediaconsortium.com	Lindsay N. Silber, Partner, Holland & Hart LLP, 555 17th Street, Suite 3200, Denver, CO 80202	\$	-
Logic Enterprises	Partner Agreement	Monster Worldwide, Inc.	04/04/2022	04/04/2022	N/A	john.salt@logicmelon.com	Suite 2, Unity House, Stocks Bridge Way, St Ives, England, PE27 5JL	\$	-
Logic Enterprises LLC	Confidentiality Agreement	Monster Worldwide, Inc.	07/24/2019	07/24/2019	N/A	darren.brown@logicmelon.com	2 Waterside Crossing, Suite 105, Windsor, CT, 06095	\$	-
Main Sequence Technology	Confidentiality Agreement	Monster Worldwide, Inc.	02/12/2020	02/12/2020	N/A	lannable@mainsequence.net	4420 Sherwin Road, Willoughby, Ohio 44094	\$	-
Main Sequence Technology Inc.	Sandbox Agreement	Monster Worldwide, Inc.	Upon first utilizing access parameters	N/A	N/A	lannable@mainsequence.net	4420 Sherwin Road, Hamilton Hall, Willoughby, Ohio, 44094	\$	-
MediaNews Group, Inc.	Confidential Designated Salesperson Side Letter	Monster Worldwide, Inc.	05/___/2015	02/10/2011	N/A	N/A	101 W. Colfax Ave., Suite 1100, Denver, CO 80202	\$	-
MediaNews Group, Inc. dba Digital First Media	Side Letter Agreement	Monster Worldwide, Inc.	06/06/2016	06/06/2016	12/06/2016	N/A	101 W. Colfax Ave., Suite 1100, Denver, CO 80202	\$	-
MediaNews Group, Inc. dba Digital First Media	Confidential Designated Salesperson Side Letter	Monster Worldwide, Inc.	06/06/2016	06/06/2016	12/06/2016	N/A	Attn: Jeannie Parent, Al Manzi, Jeff Schell	\$	-
MediaNews Group, Inc. dba Digital First Media	Amendment to the Member Adopting Agreement	Monster Worldwide, Inc.	01/01/2016	09/01/2016	09/30/2016	N/A	101 W. Colfax Ave., Suite 1100, Denver, CO 80202	\$	-
MediaNews Group, Inc. dba Digital First Media	Amendment to the Member Adopting Agreement	Monster Worldwide, Inc.	01/01/2016	09/01/2016	09/30/2016	N/A	5990 North Washington Street, Denver, CO 80216	\$	-
MediaNews Group, Inc. dba Digital First Media	Member Adopting Agreement	Monster Worldwide, LLC	01/18/2016	01/18/2016	N/A	echereck@digitalfirstmedia.com, rking@medianewsgroup.com	101 W. Colfax Ave., Suite 1100, Denver, CO 80202	\$	-

Counterparty	Agreement Type	Monster/CB Entity	Effective Date	Contract Date	End Date	Company Email	Company Address	Cure Amount
Microsoft Corporation	Data License Agreement	Monster Worldwide, Inc.	05/07/2021	05/10/2021	N/A	heabe@microsoft.com	One Microsoft Way, Redmond, WA 98052	\$ -
Microsoft Corporation	Non-Disclosure Agreement	Monster Worldwide, Inc.	02/18/2021	02/18/2021	N/A	juanrod@microsoft.com	One Microsoft Way Redmond, WA 98052-6399 USA	\$ -
Moneycore SAS	Partner Agreement	Monster Worldwide, Inc.	12/12/2023	12/12/2023	N/A	contact@moneycore.fr	37, street Adam Ledoux, 92400 Courbevoie, La Défense, France	\$ -
New York Press Service, Inc.	Strategic Alliance Agreement	Monster Worldwide, LLC	10/18/2024	10/18/2024	N/A	N/A	Michelle Rea Executive Director New York Press Service 621 Columbia Street Extension Cohoes NY 12047	\$ -
NEXTIDE TECHNOLOGIES PRIVATE LIMITED	Integration Agreement	Monster Worldwide, LLC	07/28/2025	07/28/2025	N/A	armaan@atzcrm.com	5, NASHIR CHAWL, PATHANWADI MALAD EAST, MUMBAI, INDIA 400097	\$ -
Nexzentek Solutions Inc	Integration Agreement	Monster Worldwide, Inc.	11/15/2024	11/20/2024	N/A	hr@nexzentek.com	Nexzentek Solutions Inc. 1070 State Route 18 Unit #3A East Brunswick, NJ 08816	\$ -
Oahu Publications, Inc.	Strategic Alliance Agreement	Monster Worldwide, Inc.	07/01/2011	07/07/2011	06/30/2014	N/A	Oahu Publications, Inc.: Restaurant Row, 7 Waterfront Plaza, Suite 210, 500 Ala Moana, Honolulu, Hawaii 96813	\$ -
Oahu Publications, Inc.	Strategic Alliance Agreement	Monster, Inc.	11/06/2006	11/06/2006	N/A	dfrancis@starbulletin.com; tfujimoto@starbulletin.com	Oahu Publications, Inc.: Restaurant Row, 7 Waterfront Plaza, Suite 210, 500 Ala Moana, Honolulu, HI 96813 Attention: Dennis Francis, President and Publisher; Troy Fujimoto, Online Advertising Director	\$ -
Oahu Publications, Inc.	Amendment Agreement	Monster Worldwide, Inc.	07/01/2013	11/06/2006	N/A	N/A	Oahu Publications, Inc.: Restaurant Row, 7 Waterfront Plaza, Suite 210, 500 Ala Moana, Honolulu, Hawaii 96813	\$ -
ODOO S.A.	Integration Agreement	Monster Worldwide, Inc.	12/22/2023	12/22/2023	N/A	gmf@odoo.com	Rue des Bourlottes 9 1367 Grand-Rosière, Belgium	\$ -
OnBlick Inc	Partner Agreement	Monster Worldwide, Inc.	07/27/2022	07/27/2022	N/A	krishna@onblick.com, management@onblick.com	400 E Royal Lane Suite 218 Irving, TX 75039	\$ -
oneworldmarket ltd (t/a idibu)	Integration Agreement	Monster Worldwide, Inc.	03/08/2020	03/08/2020	N/A	integrations@idibu.com	4 Cromwell St Ayslebury HP20 2PB, UK	\$ -
Online Results B.V.	Partner Agreement	Monster Worldwide, Inc.	05/24/2024	05/24/2024	N/A	kevin.gerde@onlineresults.nl	Online Results B.V. Hanzeweg 12D 2803MC Gouda, The Netherlands	\$ -
Orblogic Inc.	Integration Agreement	Monster Worldwide, Inc.	02/23/2022	02/23/2022	N/A	garyhassan@orblogic.com	Orblogic Inc., 23393 Summerstown Place, Sterling, VA 20166	\$ -
Paddock Publications Inc.	Distribution Agreement	Monster Worldwide, Inc.	05/08/2015	05/08/2015	N/A	N/A	155 E. Algonquin Rd., Arlington Heights, IL 60005	\$ -
Paddock Publications Inc.	N/A	Monster, Inc.	N/A	05/18/2015	N/A	N/A	155 East Algonquin Road, Arlington Heights, IL 60005	\$ -
PandoLogic	Agency Agreement	Monster Worldwide, Inc.	N/A	N/A	N/A	astrong@veritone.com	3 E. 54th Street, 19th Floor, New York, NY 10022	\$ -
Paradox, Inc.	Partner Agreement	Monster Worldwide, LLC	02/14/2025	02/14/2025	N/A	legal@paradox.ai	Paradox, Inc. 6330 E. Thomas Rd. Suite #200 Scottsdale, Arizona 85251	\$ -
Paxton Media	Member Adopting Agreement	Monster Worldwide, Inc.	12/14/2015	12/14/2015	N/A	N/A	201 S 4th St, Paducah, Kentucky, 42003	\$ -
Paxton Media	Amendment to the Member Adopting Agreement	Monster Worldwide, Inc.	12/01/2015	03/16/2017	N/A	N/A	201 S 4th St, Paducah, Kentucky, 42003	\$ -
Paycor, Inc.	Service Agreement	CareerBuilder, LLC	02/25/2025	02/25/2025	02/24/2026	tbertsch@paycor.com	4811 Montgomery Rd, Cincinnati, OH 45212	\$ -
Peoplebank	Partner Agreement	Monster Worldwide, Inc.	03/21/2023	03/21/2023	N/A	d.beveridge@peoplebank.com	Harbour Point Newhalls Rd Edinburgh EH216QD, UK	\$ -
Perception Group, Inc.	Integration Agreement	Monster Worldwide, Inc.	08/22/2023	08/22/2023	N/A	jon@perceptionpredict.ai	303 Perimeter Center North, Suite 300, Atlanta, Georgia, 30346	\$ -
PG Publishing Company	Strategic Alliance Agreement	Monster Worldwide, Inc.	11/01/2015	11/01/2015	N/A	cdoyle@post-gazette.com	The Pittsburgh Post-Gazette: 2201 Sweeney Drive, Clinton, PA 15026 Tel: (412) 263-1758 Attention: Chris Doyle, Chief Revenue Officer,	\$ -
PG Publishing Company	Integration Agreement	Monster Worldwide, Inc.	Unknown	12/09/2015	Unknown	N/A	358 North Shore Drive, Pittsburgh, PA 15212	\$ -
PG Publishing Company	Strategic Alliance Agreement	Monster Worldwide, Inc.	01/01/2013	01/01/2013	N/A	N/A	The Pittsburgh Post-Gazette 34 Blvd. of the Allies, Pittsburgh, PA 15222 Tel: (412) 263-1908 Attention: President, General Manager, post-gazette.com	\$ -
Phenom People, Inc.	Mutual Nondisclosure Agreement	Monster Worldwide, Inc.	06/09/2022	06/09/2022	N/A	joe.pierce@phenompeople.com	300 Brookside Avenue, Building 18, Suite 200, Ambler, PA 19002	\$ -
Philadelphia Media Network, PBC	Strategic Alliance Agreement	Monster Worldwide, Inc.	09/01/2015	09/01/2015	N/A	N/A	Philadelphia Media Network, PBC 801 Market St Suite 300 Philadelphia, PA 19107 Attention: Director of Product	\$ -
Philadelphia Media Network, PBC	Amendment to Strategic Alliance Agreement	Monster Worldwide, Inc.	01/01/2017	12/31/2016	12/31/2016	bbarlow@philly.com, ksheplavy@philly.com, brobertson@phillynews.com	100 South Independence Mall West, Suite 600, Philadelphia, PA 19106	\$ -
Philadelphia Media Network, PBC	Amendment to Strategic Alliance Agreement	Monster Worldwide, Inc.	12/31/2016	12/31/2016	01/01/2017	bbarlow@philly.com,ksheplavy@philly.com, brobertson@phillynews.com	100 South Independence Mall West, Suite 600, Philadelphia, PA 19106	\$ -
Pitch N Hire	Partner Agreement	Monster Worldwide, LLC	08/29/2024	08/29/2024	N/A	info@pitchnhire.com	H-112 Ground Floor, Sector 63, Noida, UP-201301, India	\$ -
Recooty Tech Private Limited	Partner Agreement	Monster Worldwide, Inc.	10/01/2021	10/01/2021	N/A	info@recooty.com	401/1 Shree Nagar Jabalpur, INDIA 482002	\$ -

Recruit BPM LLC	Integration Agreement	Monster Worldwide, Inc.	02/21/2020	02/21/2020	N/A	support@recruitbpm.com, sales@recruitbpm.com	Recruit BPM LLC, 6216 Baker Road, Suite 120, Eden Prairie, MN 55346	\$	-
Recruitics	Amendment to Agency Agreement	Monster Worldwide, Inc.	10/02/2014	10/02/2014	N/A	alexander@recruitics.com	286 Madison Ave, Floor 3, New York, NY 10017	\$	-
Recruitics	Agency Agreement	Monster Worldwide, Inc.	10/02/2014	10/02/2014	N/A	alexander@recruitics.com	286 Madison Ave, Floor 3, Ne	\$	-
RecruitNow B.V.	Integration Agreement	Monster Worldwide, Inc.	10/01/2022	10/01/2022	N/A	finance@recruitnow.nl	RecruitNow b.v. Hogeweg 182 3815 LZ, Amersfoort, The Netherlands	\$	-
RedDot	Agency Agreement	Monster Worldwide, Inc.	N/A	N/A	N/A	N/A	4201 Westown Parkway, Suite 100, West Des Moines, IA 50266	\$	-
RedDot	Confidentiality Agreement	Monster Worldwide, Inc.	10/10/2018	10/10/2018	N/A	N/A	4590 MacArthur Blvd, Newport Beach, CA, 92660	\$	-
Redwood Technology Solutions Inc.	Partner Agreement	Monster Worldwide, Inc.	03/22/2023	03/22/2023	N/A	bruce@distribute.io	Redwood Technology Solutions Inc. (dba distribute.io) 251 North City Dr San Marcos, CA 92078	\$	-
RelecoTech Software Solutions	Integration Agreement	Monster Worldwide, Inc.	05/07/2023	05/07/2023	N/A	admin@relecoTech.com	Medical Chowk, Hanuman Nagar, Nagpur, Maharashtra 440024, India	\$	-
Riminder SAS	Integration Agreement	Monster Worldwide, Inc.	11/22/2021	11/22/2021	N/A	mouhidine.selv@riminder.n et	Riminder, 7 rue 4 Septembre, 75002, Paris, France	\$	-
RyFit, Inc.	Partner Agreement	Monster Worldwide, Inc.	10/29/2020	10/29/2020	N/A	kkochi@ryfit.ai	RyFit, Inc 23397 Minerva Dr Ashburn, VA 20148	\$	-
Sapta Global Inc	Integration Agreement	Monster Worldwide, Inc.	05/18/2023	05/18/2023	N/A	spriya@saptanet.com	1 New Hampshire Ave, Suite # 125 Portsmouth NH 08301	\$	-
Secaya Limited	Integration Agreement	Monster Worldwide, Inc.	03/17/2020	03/17/2020	N/A	integrations@secaya.com	126 Lower Villiers Street, Wolverhampton, WV2 4NA	\$	-
Shaker Recruitment Advertising and Communications	Amendment to Agency Agreement	Monster Worldwide, Inc.	10/02/2014	06/14/2010	N/A	pritesh.jaisingh@shaker.co m	Shaker Recruitment Advertising and Communications, 1100 Lake Street, Suite 300, Oak Park, IL 60301	\$	-
Shaker Recruitment Advertising and Communications	Agency Agreement	Monster Worldwide, Inc.	TBD	TBD	N/A	N/A	Shaker Recruitment Advertising and Communications, 1100 Lake Street, Suite 300, Oak Park, IL 60301	\$	-
Shaw Media	Member Adopting Agreement	Monster Worldwide, Inc.	12/31/2016	12/01/2016	N/A	apelzer@newtondailynews. com, tprice@newtondailyne ws.com, blam@newtondaily news.com	7717 South Illinois Route 31, Crystal Lake, IL 60014	\$	-
Shaw Suburban Media Group, Inc.	Addendum Agreement	Monster Worldwide, Inc.	01/02/2014	01/01/2014	N/A	N/A	100 W. Broadway, Dixon, IL 61021	\$	-
Shaw Suburban Media Group, Inc.	Addendum Agreement	Monster Worldwide, Inc.	01/02/2014	01/01/2014	N/A	N/A	100 W. Broadway, Dixon, IL 61021	\$	-
SmartConnect Technologies GmbH	Partner Agreement	Monster Worldwide, Inc.	02/23/2024	02/23/2024	N/A	Fabian.scheib@qonexon.co m	Kronackerring 35, 35260 Stadtallendorf, Germany	\$	-
SmartRank Inc.	Integration Agreement	Monster Worldwide, Inc.	10/20/2022	10/20/2022	N/A	keith@smartrank.ai	SmartRank Inc. 10145 W. 101st Dr. Westminster, CO 80021	\$	-
SonicJobs App Ltd	Integration Agreement	Monster Worldwide, Inc.	09/19/2022	09/19/2022	N/A	mikhail@sonicjobs.com	Number 4, 7 Buckland Crescent, NW35DH London, UK	\$	-
SonicJobs App Ltd	Partner Agreement	Monster Worldwide, Inc.	09/19/2022	09/19/2022	N/A	mikhail@sonicjobs.com	Number 4, 7 Buckland Crescent, NW35DH, London, UK	\$	-
Sovren Group, Inc.	Partner Agreement	Monster Worldwide, Inc.	04/18/2020	04/18/2020	N/A	licensing@sovren.com	Sovren Group, Inc. 1107 FM 1431, Ste 205 Marble Falls, TX 78654	\$	-
Sphinx Worldbiz Limited	Partner Agreement	Monster Worldwide, Inc.	08/17/2021	08/17/2021	N/A	info@sphinxworldbiz.com	A-27B, Sector-16 Noida - 201301	\$	-
Spiffy Solutions PTY LTD	Integration Agreement	Monster Worldwide, Inc.	07/15/2021	07/15/2021	N/A	contactus@boujeerecruit.co m	Spiffy Solutions PTY LTD 913, 100 Fairway Drive, Norwest, NSW 2153 Australia	\$	-
StellarEmploy Inc.	Integration Agreement	Monster Worldwide, Inc.	09/17/2019	09/17/2019	N/A	founders@stellaremploy.co m	415 Madison Avenue, 4th Floor, New York, NY 10017	\$	-
Talent Recruit Software Pvt. Ltd.	Integration Agreement	Monster Worldwide, Inc.	05/12/2020	05/12/2020	N/A	alok@talentrecruit.com	No. 163, 3rd Floor, Amarjyothi Layout, 133 Intermediate Ring Road, Domlur, Bangalore (INDIA) - 560071	\$	-
Talent.AI Limited	Integration Agreement	Monster Worldwide, LLC	03/13/2025	03/13/2025	N/A	shaun@talentats.ai	9 Coldbath Square, London, England, EC1R 5HL	\$	-
Talentify	Agency Agreement	Monster Worldwide, Inc.	N/A	05/15/2024	N/A	othamar@talentify.io	37 N Orange Ave Suite 222 Orlando, FL	\$	-
Talentify	Agency Agreement	Monster Worldwide, Inc.	N/A	05/15/2024	N/A	othamar@talentify.io	Talentify, Attn: Othamar Gama Filho, CEO, 37 N Orange Ave Suite 222, Orlando, FL	\$	-
Talentnow Technologies Pvt. Ltd.	Integration Agreement	Monster Worldwide, Inc.	03/05/2020	03/05/2020	N/A	othamar@talentify.io viral@talentnow.com	A7/A8, Ground Floor, Safal Profilaire, Corporate Road, Prahladnagar, Ahmedabad, Gujarat, India	\$	-
TALENTPLUG	Partner Integration Agreement	Monster Worldwide, Inc.	03/12/2020	03/12/2020	N/A	Raphael.bollet@talentplug. com	677 avenue de la République 59000 Lille France	\$	-
Tampa Media Group, LLC	Member Adopting Agreement	Monster Worldwide, Inc.	12/31/2015	12/31/2015	N/A	jcormier@tampatrib.com, jriley@tampatrib.com, bguer rido@tampatrib.com	20115 Shady Hill Ln, Tampa, FL, 33647-3397	\$	-
team2venture GmbH	Integration Agreement	Monster Worldwide, Inc.	04/21/2021	04/21/2021	N/A	invoice@twago.com, thomas.jajeh@twago.com	Twago Friedrichstr. 224, 10969 Berlin, Germany	\$	-
Teamtailor AB	Integration Agreement	Monster Worldwide, Inc.	06/28/2022	06/28/2022	N/A	Daniel.ljungqvist@teamtailo r.com	Ostgötagatan 16, 116 12, Stockholm, Sweden	\$	-
Teero Inc	Integration Agreement	Monster Worldwide, Inc.	09/01/2022	09/01/2022	N/A	legal@teero.com	1910 N Church St, Suite 30079 Wilmington, DE 19802	\$	-
TempWorks Software, Inc.	Confidentiality Agreement	Monster Worldwide, Inc.	02/08/2021	02/08/2021	N/A	sophia.montana@tempwor ks.com	3140 Neil Armstrong Blvd. #205, Egan, MN 55121	\$	-
Tennessee Valley Printing Company, Inc.	Strategic Alliance Agreement	Monster Worldwide, Inc.	11/02/2009	11/02/2009	N/A	N/A	Tennessee Valley Printing Company, Inc. 201 1st Ave. S.E. Decatur, AL 35601 Attention: Paul L. Crawford	\$	-

Tennessee Valley Printing Company, Inc.	Strategic Alliance Agreement	Monster Worldwide, Inc.	12/01/2012	11/02/2009	12/31/2015	N/A	Tennessee Valley Printing Company, Inc. 201 1st Ave. S.E. Decatur, AL 35601	\$ -
Tennessee Valley Printing Company, Inc.	Strategic Alliance Agreement	Monster Worldwide, Inc.	12/01/2012	11/02/2009	12/31/2015	N/A	Tennessee Valley Printing Company, Inc. 201 1st Ave. S.E. Decatur, AL 35601	\$ -
Textkernel B.V.	Integration Agreement	Monster Worldwide, Inc.	02/17/2020	02/17/2020	N/A	info@textkernel.com	Textkernel BV Nieuwendammerkade 26A5 1022 AB Amsterdam, The Netherlands	\$ -
The Bakersfield Californian	Member Adopting Agreement	Monster Worldwide, Inc.	11/01/2015	01/04/2016	N/A	cbenavente@bakersfield.com tgarnand@bakersfield.com	4900 California Ave., Suite 100A Bakersfield, CA 93309	\$ -
The Buffalo News	Member Adopting Agreement	Monster Worldwide, Inc.	12/23/2015	12/30/2015	N/A	tcastellana@buffnew.com bnohue@buffnews.com	1 News Plaza, Buffalo, NY 14203	\$ -
The Daily Gazette	Member Adopting Agreement	Monster Worldwide, Inc.	12/30/2015	N/A	N/A	N/A	2345 Maxon Road Extension, Schenectady, NY 12301	\$ -
The Daily Gazette	Member Adopting Agreement	Monster Worldwide, Inc.	12/30/2015	12/30/2015	N/A	N/A	2345 Maxon Road Extension, Schenectady, NY 12301	\$ -
The Dispatch Printing Company	Strategic Alliance Agreement	Monster Worldwide, Inc.	03/08/2013	03/08/2013	N/A		The Dispatch Printing Company 34 South Third Street Columbus, OH 43215	\$ -
The Johnson Group	Agency Agreement	Monster Worldwide, Inc.	N/A	N/A	N/A	ppikely@dispatch.com N/A	Attention: Phil Pikely The Johnson Group, 436 Market Street, Chattanooga, TN 37402	\$ -
The New York Times Company	Strategic Alliance Agreement	Monster Worldwide, Inc.	01/01/2015	09/___/2014	06/30/2015		620 8th Avenue, New York, NY 10018 (The New York Times Company)	\$ -
The New York Times Company, Algonquin Acquisition Company, LLC	Strategic Alliance Agreement	Monster Worldwide, Inc.	10/21/2013	02/13/2007	N/A		620 Eighth Avenue, New York, NY 10018 (NYT HQ)	\$ -
The New York Times Company, Boston Globe Media Partners, LLC	Amendment Agreement	Monster Worldwide, Inc.	01/01/2016	10/08/2015	06/30/2016	N/A	620 8th avenue, New York, NY 10018	\$ -
The New York Times Company, Boston Globe Media Partners, LLC	Strategic Alliance Agreement	Monster Worldwide, Inc.	07/01/2016	12/18/2019	06/30/2019	N/A	620 8th avenue, New York, NY 10018	\$ -
The New York Times Company, Boston Globe Media Partners, LLC	Amendment Agreement	Monster Worldwide, Inc.	01/01/2016	10/08/2015	06/30/2016	N/A	620 8th avenue, New York, NY 10018	\$ -
The New York Times Company, NYT Management Services, Inc., Globe Newspaper Company, Inc., Boston Globe Electronic Publishing, LLC	Amendment	Monster Worldwide, Inc.	N/A	N/A	N/A	N/A	The New York Times Company: 620 8th Avenue, New York, NY 10018	\$ -
The Salt Lake Tribune	Strategic Alliance Agreement	Monster Worldwide, Inc.	Unknown	2021	Unknown		Address: 90 S 400 W, Salt Lake City, Utah 84111	\$ -
The Self Management Resources Corp.	Integration Agreement	Monster Worldwide, Inc.	12/16/2021	12/16/2021	N/A	robert@talentnest.com	TalentNest 3300 Bloor St. West #650 West Tower Toronto, ON M8S 2X2, Canada	\$ -
The Sun-Times Company	Strategic Alliance Agreement	Monster Worldwide, Inc.	08/24/2010	10/28/2008	N/A	N/A	320 North Orleans 10-S Chicago, Illinois 60654	\$ -
Times Publishing Company	Strategic Alliance Agreement	Monster Worldwide, Inc.	01/01/2011	01/26/2011	12/31/2013	N/A	490 First Avenue South, St. Petersburg, FL 33701	\$ -
Times Publishing Company	Strategic Alliance Agreement	Monster Worldwide, Inc.	12/21/2006	12/01/2010	N/A	N/A	490 First Avenue South, St. Petersburg, FL 33701	\$ -
Times-Shamrock Communications	Member Adopting Agreement	Monster Worldwide, Inc.	12/01/2015	01/26/2016	N/A	N/A	149 Penn Avenue, Scranton, PA 18503	\$ -
Toledo Blade Co.	Strategic Alliance Agreement	Monster Worldwide, Inc.	03/16/2021	03/16/2021	N/A	ahoughtling@toledoblade.com	Toledo Blade Co.: 541 North Superior St, Toledo, OH 43680	\$ -
Tresume, LLC	Partner Agreement	Monster Worldwide, Inc.	07/01/2021	07/01/2021	N/A	support@tresume.us, shalini@tresume.us	44121 Harry Byrd Hwy Ste 230 Ashburn, VA 20147	\$ -
Trib Total Media	Amendment to Master Services Agreement	Monster Worldwide, LLC	03/18/2019	03/18/2019	N/A	fran@localmediaconsortium.com allye@localmediaconsortium.com	Adam C. Chase, Esq., Coley LLP, 1299 Pennsylvania Avenue, NW, Suite 700, Washington, DC 20004	\$ -
Trib Total Media, Inc.	Member Adopting Agreement	Monster Worldwide, Inc.	12/29/2015	12/29/2015	N/A	lhuet@tribweb.com, mmconnel@tribweb.com, mzgrovich@tribweb.com, dan@tribepad.com	DL Clark Building, 503 Martindale Street, Pittsburgh, PA 15212	\$ -
Tribepad Ltd	Integration Agreement	Monster Worldwide, Inc.	06/30/2022	06/30/2022	N/A		217 Portobello, Sheffield, S1 4DP, United Kingdom	\$ -
TriNet USA Inc.	Service Agreement	CareerBuilder, LLC	08/22/2024	07/16/2024	08/21/2025	reed.brubaker@trinet.com; AP@trinet.com	One Park Place, Suite 600, Dublin, CA 94568	\$ -
TurboHire Pvt Ltd	Integration Agreement	Monster Worldwide, Inc.	06/04/2021	06/04/2021	N/A	amangour@turbohire.co	TurboHire Pvt Ltd T- Hub, IIIT Campus, Gachibowli Hyderabad, Telangana, 500032, India	\$ -
UF & S Consultants LLC	Partner Agreement	Monster Worldwide, Inc.	02/02/2019	02/02/2019	N/A	umar.f@ufconsult.com	UF & S Consultants LLC, 2008 Day Lily Drive, Franklin, TN 37067	\$ -
UKG Inc.	Amendment	CareerBuilder, LLC	01/01/2024	N/A	N/A	jeremy.casupanan@ukg.com	UKG Inc. PO Box 930953 Atlanta, GA 30353	\$ -
UKG Inc.	Partnership Agreement	CareerBuilder, LLC	01/20/2021	01/20/2021	12/31/2021	jeremy.casupanan@ukg.com	2000 Ultimate Way, Weston, Florida, 33326	\$ 5,000.00

Counterparty	Agreement Type	Monster/CB Entity	Effective Date	Contract Date	End Date	Company Email	Company Address	Cure Amount
United Consulting LLC	Partner Agreement	Monster Worldwide, Inc.	08/05/2020	08/05/2020	N/A	rameshrouniyar@gmail.com	United Consulting LLC, 4129 187th PL SE, Bothell, WA 98012	\$ -
Vive, LLC	Agency Agreement	Monster Worldwide, Inc.	N/A	N/A	N/A	tschell@vive4mfg.com	6190 Taylor Drive, Suite B Flint, MI 48507	\$ -
VONQ	Confidentiality Agreement	Monster Worldwide, Inc.	05/11/2020	05/11/2020	N/A	leon@vonq.com	Beursplein 37, 3011 AA Rotterdam, Netherlands	\$ -
VONQ B.V.	Service Agreement	CareerBuilder, LLC	07/18/2025	07/16/2025	07/17/2026	leon@vonq.com	Beursplein 37, 3011AA Rotterdam, Netherlands	\$ -
VONQ Inc.	Master Services Agreement	Monster Worldwide, Inc.	N/A	N/A	N/A	leon@vonq.com	100 William St, Suite 400, New York, NY 10038 (VONQ)	\$ -
Vultus Inc.	Referral Agreement	Monster Worldwide, Inc.	N/A	N/A	N/A	nupak@vultus.com; raghu@vultus.com	Vultus Inc., 50 Cragwood Road, Suite #126, South Plainfield, NJ 07080	\$ -
WHOPPIT LIMITED	Integration Agreement	Monster Worldwide, Inc.	12/20/2022	12/20/2022	N/A	jsandwick@whoppit.com	Postmill House Windmill Lane, Wheatley, Oxford,	\$ -
WillHire, Inc.	Integration Agreement	Monster Worldwide, Inc.	06/26/2020	06/30/2020	N/A	ppatola@willhire.co	WillHire, Inc., 4328 Trinity Woods St, Leander, TX 78641	\$ -
Wimbush & Associates, Inc.	Integration Agreement	Monster Worldwide, Inc.	11/15/2024	11/15/2024	N/A	weston@thehiredalent.com	PO BOX 323 Surfside, CA 90743	\$ -
WINK SAS	Partner Agreement	Monster Worldwide, LLC	02/25/2025	02/25/2025	N/A	arnaud.balanche@wink-lab.com	128 rue la Boétie 75008 Paris, France	\$ -
Wirkn	Partner Agreement	Monster Worldwide, Inc.	06/01/2021	06/01/2021	N/A	alliances@wirkn.com	2055 Peel St, Suite 1100 Montreal, QC H3A 1T6	\$ -
Wisestep, Inc.	Partner Agreement	Monster Worldwide, Inc.	06/16/2020	06/16/2020	N/A	legal@wisestep-inc.com, support@wisestepmail.com	Wisestep Inc, 100 Franklin Sq Drive, Suite 209, Somerset NJ 08873	\$ -
Wisestep, Inc.	Amendment to Partner Agreement	Monster Worldwide, Inc.	06/16/2020	08/12/2022	N/A	legal@wisestep-inc.com, support@wisestepmail.com	100 Franklin Sq Drive, Suite 2	\$ -
Workday, Inc.	Partner Program Enrollment Form	CareerBuilder, LLC	10/19/2024	09/13/2024	04/30/2025	matthew.vogels@workday.com, globalpartners@workday.com	6110 Stoneridge Mall Road Pleasanton, CA 94588	\$ -
Workday, Inc.	Partnership Agreement	CareerBuilder, LLC				matthew.vogels@workday.com, globalpartners@workday.com	6110 Stoneridge Mall Road Pleasanton, CA 94588	\$ -
Workstream Technologies, Inc.	Integration Agreement	Monster Worldwide, Inc.	10/31/2018	10/31/2018	N/A	lei@workstream.com	162 S Park St San Francisco, CA 94107	\$ 16,650.00
Workstream Technologies, Inc.	Confidentiality Agreement	Monster Worldwide, Inc.	10/31/2018	10/31/2018	N/A	lei@workstream.com	162 South Park, San Francisco, California 94107	\$ -
Workvine Ltd	Integration Agreement	Monster Worldwide, Inc.	08/24/2023	08/24/2023	N/A	Clientsupport@workvine.co.uk	Unit 42, The Quarters, New St, Hinkley LE10 1QY,	\$ -
Workwolf Inc.	Integration Agreement	Monster Worldwide, Inc.	09/12/2023	09/12/2023	N/A	erik@workwolf.com	9-68 Jutland Rd, Toronto, Ontario, Canada M8Z 0G7	\$ -
WRTR Ink LLP	Partner Agreement	Monster Worldwide, LLC	11/28/2024	11/28/2024	N/A	manas@teksands.ai	S-15, Mana Pristine, Bengaluru 560035 India	\$ -
Xobin, Inc.	Partner Agreement	Monster Worldwide, LLC	Unknown	Unknown	Unknown	Santhosh.sanker@xobin.com, Amrit@xobin.com	2810 N Church St, Wilmington, Delaware	\$ -
Xtramile SAS	Integration Agreement	Monster Worldwide, Inc.	02/08/2023	02/08/2023	N/A	s.nenta@myxtramile.com	11 Rempart St Thiébauld, 57000 Metz, France	\$ -
Yext, Inc.	Content License Agreement	Monster Worldwide, Inc.	12/03/2020	12/03/2020	N/A	chall@gr8people.com	61 Ninth Ave., New York, NY 10011	\$ -
Zeyospace, Inc., dba Talent Pathway	Joint Development Agreement	Monster, Inc.	01/07/2019	01/07/2019	N/A	sreeni.kanipakam@talentpathway.com, sreeni.kanipakam@zeyospace.com	702 S Denton Tap Rd, Suite# 140, Coppell, TX 75019, USA	\$ -